

## **Reviewer's report**

**Title:** Conditions underpinning success in joint service-education workforce planning

**Version:** 1 **Date:** 17 March 2008

**Reviewer:** Ellen Rukholm

### **Reviewer's report:**

Does, the article address an important and timely issue? - Health human resources are in a crisis globally. This 'crisis' has precipitated reactive and often short sighted planning in response to political pressure. This paper provides an analysis of these forces in a particular region of Canada and describes how 'evidence informed decision making' and collaborative planning by the group most affected(employer and education leaders) can be used to resolve expected and unexpected challenges related to health human resource planning.

Minor essential revisions include:

1. Last sentence of the abstract should be modified slightly as 'accidental factors' are alluded to in the abstract and at the end of the second paragraph of the introduction but these are not explicitly identified in the article. page 2 Strategies and Resources - are some of these 'accidental factors'?
2. In the conclusions - racist politics requires further explication and clear linkage to the substantive content of the article - either remove or explain in a sentence how this conclusion is derived from the content on page 5 3. "regulatory bodies"...

Minor adjustments to improve the flow of the article

1. Page 1 Demographic challenges..last sentence some sort of transition needed "So, on top of....we have an added challenge of meeting the complex care demands required of and associated with a predominantly older adult population.
2. Page 4 under "Introduction of private... sentence 6 "often having a "knock on effect in the clinical practice field" what is meant by 'knock on' this is jargon and unclear. Sentence 7 is very long and should be divided into two sentences.
3. article missing - Page 2 Paragraph beginning "over the past 3 years... sentence two "and the mapping out OF"
4. page 2 paragraph 2 last sentence - either remove or explain eg. (Sterile Supply Certification)

**What next?:** Accept after minor essential revisions

**Level of interest:** An article of outstanding merit and interest in its field

**Quality of written English:** Needs some language corrections before being published