

## **Reviewer's report**

**Title:** Health worker motivation in Africa: The role of non-financial incentives and human resource management tools

**Version:** 1 **Date:** 20 February 2006

**Reviewer:** Lola Dare

### **Reviewer's report:**

General

The paper addresses a central issue in health care development in Africa today. It presents its arguments logically and provides new insights into the use of non financial incentives as a modelity for workforce strengthening in Africa.

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Major Compulsory Revisions (that the author must respond to before a decision on publication can be reached)

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Minor Essential Revisions (such as missing labels on figures, or the wrong use of a term, which the author can be trusted to correct)

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Discretionary Revisions (which the author can choose to ignore)

It will be interesting to link this with the actual cost of the provision of these non-financial incentives to the Governments that need to provide them, and how budgeting in the health sector can also take these on board.

**What next?:** Accept without revision

**Level of interest:** An article of importance in its field

**Quality of written English:** Acceptable

**Statistical review:** No, the manuscript does not need to be seen by a statistician.