

## **Reviewer's report**

**Title:** International flow of Zambian nurses

**Version:** 1 **Date:** 21 August 2008

**Reviewer:** Mwansa Annette Nkowane

### **Reviewer's report:**

The paper is simple and easy to read. It simply confirms what has generally been known. However, one important dimension that clearly comes out is the issue of migration of enrolled nurses. This is an important finding as this implies that all professional levels of nursing cadres can migrate and this depends on the needs of the receiving countries. It is an important observation for policy makers.

What is critical is to highlight a few policy recommendations on retention. Furthermore, qualitative information would have given a more fuller picture. It may be essential to add such information to this article by way of selected interviews with policy makers including some nurses and regulatory bodies.

**Level of interest:** An article of importance in its field

**Quality of written English:** Acceptable

### **Declaration of competing interests:**

I declare that I have no competing interests