

Author's response to reviews

Title: A qualitative study on: Iranian nurses' understanding and experiences of professional power

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Dear editor of online journal Human Resources for Health:

Now we revised the manuscript according the two reviewers' comments. We are thankful of the two reviewers for their beneficial comments.

Both the reviewers have written that it is an important article in its field and needs to be disseminated. Also both of them have recommended some modifications in it.

Dr Jane Salvage suggested that we add a box describing the current state of nursing in Iran, to provide context. She also recommended more precise definition of how the concept of 'power' is used in the paper, and how it is understood in Iranian context. Locate the respondents' views more precisely within their context and Separate more clearly authors' opinions,

- We tried to do so.

- We added a box describing the context and also we tried to describe the different perspectives on power an also cultural viewpoints (at the beginning and at the end of manuscript). We also separated the participants' viewpoints from the authors' opinions.

- We also tried to do according the comments of Dr Jane Salvage.

Dr Ann H. White has suggested the following:

More discussion on power and empowerment in the background section and how power is necessary for the nurses

- We tried to do so at background.

More clearly description of audit trail, the sequence and discussion about how the study was developed.

- We did so and tried to describe the sequences of the study.

Rewrite the results with a different organization and presentation of the results so that it demonstrates that the researchers achieved data saturation and reaching a dense parsimonious theory.

- We did so. We reorganized the results and added our model to the manuscript.

We also tried to do acceding the other recommendation of Dr Ann H. White. We are gratefully acknowledging her for her beneficial comments.