

Reviewer's report

Title: A Qualitative Research Approach: Exploring Conflict Resolution Among the Iranian Hospital Nurses

Version: 1 **Date:** 27 December 2008

Reviewer: Mohsen Adib-Hajbaghery

Reviewer's report:

Manuscript: A Qualitative Research Approach: Exploring Conflict Resolution Among the Iranian Hospital Nurses.

The title of manuscript is an important issue and can be exiting for international professional readers.

However somerevisions should be done before publication.

Introduction:

- No problem has mentioned within the research setting (Iran's' health system) .

Methods:

- The condition of interview setting and the process of sampling are not clear.
- The interview guide's questions seem were very direct and suggesting to the participants.
- The process of data analysis is vague. It should be described more and clarify with some examples. It did not fit witt concurrent data gathering and analysis.
- What did you do if there were any disagreement between the three peer reviewers?

Results:

- the inclusion criteria should be transferred to the method section
- the second paragraph of p 4 is repetitive and displaced.
- First category is about the nurse's perception; however the author discussed about the sources of conflict.
- Some more quotes can be used to support what the author wrote in the categories.
- The structure of some quotes are totally changed by the author, this may not be appropriate to a qualitative report.
- Some quotes are also don't fit with the category.
- Usually a category may has some subcategory but the reader can not distinguish the categories from sub-categories.

Discussion:

- The author has only repeated some data and compared them with some of the same literature. A better discussion can be suggested.
- please mention the research implications.

Level of interest: An article of importance in its field

Quality of written English: Acceptable

Statistical review: No, the manuscript does not need to be seen by a statistician.