

Reviewer's report

Title: Health worker motivation in Africa: The role of non-financial incentives and human resource management tools

Version: 1 **Date:** 23 January 2006

Reviewer: Bernhard Liese

Reviewer's report:

General

Major Compulsory Revisions (that the author must respond to before a decision on publication can be reached)

Minor Essential Revisions (such as missing labels on figures, or the wrong use of a term, which the author can be trusted to correct)

Discretionary Revisions (which the author can choose to ignore)

The article in its discussion and conclusion sections refers frequently to HR management issues and approaches. The materials and methods section indirectly refers to this large and well researched area of scholarship. This creates an element of "disconnection" in the paper. Possibilities include to briefly refer to this literature up front and use additional references in the discussion section.

What next?: Accept without revision

Level of interest: An article of importance in its field

Quality of written English: Acceptable

Statistical review: No, the manuscript does not need to be seen by a statistician.