

Reviewer's report

Title: A Qualitative Research Approach: Exploring Conflict Resolution Among the Iranian Hospital Nurses

Version: 1 **Date:** 5 January 2009

Reviewer: Marija Bohinc

Reviewer's report:

The authors of the article need to revise the structure of the abstract -results have to reflect the outcomes what are the major results of the study and the conclusions what are the implications for management and nurses more clear. The research questions will be more understandable if the authors would divide them differently for nurses and managers and others and compare them in discussion. I suggest to authors for better understanding make differences what are nurses' statements and how managers perceive the conflicts I suspect there is a difference because of the values, position. I suggest to add the demographic data and the data of clinical units where the research was done.

The title of the article is more complex and it reflects the impact of organizational factors on conflicts. I suggest the title could be changed or added for better understanding. The conclusions are not relevant enough the results could not be generalized for all population of Iranian nurses.

Level of interest: An article of importance in its field

Quality of written English: Acceptable

Statistical review: No, the manuscript does not need to be seen by a statistician.

Declaration of competing interests:

'I declare that I have no competing interests' below.